

**AMENDMENT TO**  
**RULES COMMITTEE PRINT 118-10**  
**OFFERED BY MS. KAMLAGER-DOVE OF**  
**CALIFORNIA**

At the end of subtitle B of title XVIII, add the following new section:

1 **SEC. \_\_\_\_.** **STRENGTHENING DIPLOMATIC STAFFING ON**  
2 **THE AFRICAN CONTINENT.**

3 (a) **STRATEGY.**—Not later than 180 days after the  
4 date of the enactment of this Act, the Secretary of State  
5 shall submit a strategy to the appropriate congressional  
6 committees that identifies the following:

7 (1) Barriers that disincentivize Foreign Service  
8 Officers (referred to in this section as “FSOs”) from  
9 serving at United States embassies in Africa and in  
10 the State Department’s Bureau of African Affairs in  
11 Washington, D.C., which have led to chronic vacan-  
12 cies in United States diplomatic posts on the con-  
13 tinent.

14 (2) Approaches that have been used to success-  
15 fully overcome such barriers in other regions, and  
16 sets out measures, including monetary, living condi-  
17 tions-related, or programmatic incentives, to address

1 such barriers and incentivize FSOs to bid for assign-  
2 ments in African countries.

3 (3) Any recommendations to Congress for legis-  
4 lative action to resolve these barriers.

5 (b) APPROPRIATE CONGRESSIONAL COMMITTEES.—

6 The term “appropriate congressional committees”  
7 means—

8 (1) the Committee on Foreign Affairs of the  
9 House of Representatives;

10 (2) the Committee on Appropriations of the  
11 House of Representatives;

12 (3) the Committee on Appropriations of the  
13 Senate; and

14 (4) the Committee on Foreign Relations of the  
15 Senate.

